



Formal Offer Letter

Tranquiex

ABESIT Campus Road, NE 3, Near Crossing Republik
Ghaziabad, Uttar Pradesh 201009

Date: 28 May 2025

To:

Yug Agarwal

Subject: Offer of Engagement as Backend Developer with Team Management Responsibilities

Dear Yug,

We are pleased to formally offer you a position at Tranquiex as a **Backend Developer with Team Management Responsibilities**. Below are the details of your engagement:

Role and Responsibilities:

- Design, develop, and maintain scalable backend systems and APIs for the platform.
- Lead and manage a small development team, ensuring task delegation, code quality, and timely delivery.
- Collaborate with frontend developers, designers, and AI/ML specialists to ensure seamless product integration.
- Provide technical guidance, conduct code reviews, and mentor team members.
- Contribute to architectural decisions and maintain backend documentation.
- Participate in sprint planning, stand-ups, and review meetings while aligning the team's goals with project objectives.
- Troubleshoot, debug, and resolve technical issues efficiently.

Work Expectations:

- Commit to a minimum of **25 hours per week**.
- Ensure timely delivery of high-quality development modules.
- Maintain professional communication and conduct during all interactions.
- Engage proactively in scheduled meetings and collaborative sessions.

Termination Clause:

Tranquiex reserves the right to terminate this engagement immediately in the event of:

- Misconduct, unethical behavior, or negligence.
- Repeated failure to meet assigned deliverables.
- Breach of the Non-Disclosure Agreement (NDA) or any company policies.

Additional Instructions:

Please find attached the revised Non-Disclosure Agreement (NDA). Kindly review, sign, and return a scanned copy at your earliest convenience. Additionally, please provide a brief video confirmation acknowledging this offer and your acceptance.

We look forward to your valuable contributions to Tranquiex.

Sincerely,

Nishant Tyagi

CEO & Founder

Tranquiex

email id- tranquiex2024@gmail.com

